

**Department of Public Health
Institute of Social & Cultural Studies
Faculty of Behavioral & Social Sciences
University of the Punjab, Lahore**

Course Outline

Programme	BS Workplace Health & Safety Promotion	Course Code	WHSP 408	Credit Hours	3
Course Title	Monitoring and Evaluation of Occupational Health and Safety (OSH)				

WHSP 408- Monitoring and Evaluation of Occupational Health and Safety (OSH)

Course Description

- The course gives an introduction to occupational organizational questions, focusing on unsafe and dangerous work.

Course Objectives

Upon completion of the course, students will be able to:

1. Understand conceptual framework of monitoring,
2. Measure and evaluate the occupational safety and health
3. Enable to apply the framework in practical world.

Course Content

1. **World of occupational safety and health (OSH)**
 - Role of a labor inspectorate in improving OSH
 - Performance measurement
 - Problems in performance measurement
2. **Conceptual framework for performance measurement**
 - Important definitions - vision, goals, objective
 - Inputs
 - Activities
 - Outputs
 - Outcomes
 - Efficiency and effectiveness
 - Attribution
3. **Applying the conceptual performance measurement model**
4. **Connecting the steps of conceptual framework**

5. Performance measurement in action- Case studies

6. Audits and Evaluation

Teaching-Learning Strategies

Teaching will be a combination of class lectures, class discussions, and group work. Short videos/films will be shown on occasion.

Assignments

The sessional work will be a combination of written assignments, class quizzes, presentation, and class participation/attendance.

Assessments and Examination

Sessional Work: 25 marks

Midterm Exam: 35 marks

Final Exam: 40 marks

Recommended Readings

1. Tösine, H., & Wedege, N. P. (2013). Measuring performance of the occupational safety and health function—A handbook for labour inspectorates. International association of labour inspection (IALI).
2. Stem, C., Margoluis, R., Salafsky, N., & Brown, M. (2005). Monitoring and evaluation in conservation: a review of trends and approaches. *Conservation biology*, 19(2), 295-309.
3. Crawford, P., & Bryce, P. (2003). Project monitoring and evaluation: a method for enhancing the efficiency and effectiveness of aid project implementation. *International journal of project management*, 21(5), 363-373.
4. Shapiro, J. (2007). Monitoring and evaluation.
5. Diallo, K., Zurn, P., Gupta, N., & Dal Poz, M. (2003). Monitoring and evaluation of human resources for health: an international perspective. *Human resources for health*, 1, 1-13.
6. Tremblay, A., & Badri, A. (2018). Assessment of occupational health and safety performance evaluation tools: State of the art and challenges for small and medium-sized enterprises. *Safety science*, 101, 260-267.
7. Mohammadfam, I., Kamalinia, M., Momeni, M., Golmohammadi, R., Hamidi, Y., & Soltanian, A. (2017). Evaluation of the quality of occupational health and safety management systems based on key performance indicators in certified organizations. *Safety and health at work*, 8(2), 156-161.

